



Job Description

Position: Rail Analyst

Reports To: Supply Chain Manager / Logistics Manager

Location: North Charleston, SC

Position Overview

The Rail Analyst is responsible for coordinating and analyzing all rail transportation activities for Mainstream Pine Products. This role ensures that crude tall oil (CTO), intermediates, and finished products transported by rail are scheduled, tracked, and billed accurately. The Rail Analyst manages carrier relationships, monitors costs, and ensures compliance with applicable rail and regulatory requirements. This position supports efficient supply chain operations and plays a key role in reducing costs, improving service, and maintaining safe and reliable rail transportation.

Key Responsibilities

- Plan, schedule, and track inbound and outbound rail shipments in coordination with carriers, brokers, and operations teams.
- Monitor railcar utilization, turnaround times, and dwell times to maximize fleet efficiency.
- Review and reconcile rail freight invoices for accuracy; resolve discrepancies with carriers.
- Maintain rail shipment records and performance data for reporting and analysis.
- Ensure compliance with DOT, FRA, and other applicable rail and safety regulations.
- Collaborate with operations, customer service, and supply chain teams to align rail shipments with production and customer needs.
- Analyze rail performance metrics, identify cost savings opportunities, and recommend process improvements.
- Coordinate with maintenance and leasing providers to ensure railcars are inspected, repaired, and compliant with regulatory standards.
- Prepare reports on rail costs, volumes, and service performance for leadership review.
- Support long-term logistics planning, including rail fleet sizing and carrier contract negotiations.

Qualifications & Skills

- Bachelor's degree in Supply Chain, Logistics, Transportation, or related field preferred; equivalent experience considered.
- 2–4 years of experience in rail logistics, transportation planning, or freight analysis.

- Knowledge of rail industry operations, tariffs, and regulations.
- Strong analytical and problem-solving skills with attention to detail.
- Proficiency with Microsoft Excel and ERP or transportation management systems.
- Effective communication skills for coordinating with internal teams and external carriers.
- Ability to manage multiple priorities in a fast-paced environment.
- Commitment to safety, compliance, and continuous improvement.

Physical Requirements & Work Environment

- Work performed primarily in an office environment.
- Ability to sit, type, and communicate by phone or computer for extended periods.
- Occasional visits to plant, rail yard, or loading facilities requiring PPE.
- Exposure to industrial conditions including noise, heat, and chemical odors during site visits.

Employment Type & Schedule

- Full-time position.
- Primarily day shift, with flexibility for extended hours based on rail shipment schedules.

Equal Employment Opportunity

Mainstream Pine Products is an Equal Opportunity Employer. We do not discriminate in employment opportunities or practices on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, or any other characteristic protected by law. All employment decisions are based on qualifications, merit, and business needs.